

TAX INFORMATION NOTICE
Important Health Coverage Tax Documents

This page serves as our official Tax Information Notice, accessible to current and former employees.

Each year, the Company provides current and former employees with important tax documents related to employer-provided health coverage:

- **Form 1095-C**- reports employer-provided health coverage information and offers of coverage (for Applicable Large Employers)

Under federal law, the Company is not automatically mailing the form to individuals. A copy will be furnished only upon request, as permitted under IRS rules. The notice below explains how to request a copy of the form.

FORM 1095-C REQUEST INFORMATION

Who May Request Form 1095-C

You may request a Form 1095-C if you:

- Were a full-time employee for at least one month during the tax year, and/or
- Were enrolled in our employer-sponsored health plan

Union Employees

Your health insurance is administered through your union hall or union benefit trust, your coverage-related tax documents (such as Form 1095-B) are issued by the union, not the Company.

The Company generates a 1095-C only for the employer offer-of-coverage portion and does not include your actual coverage/enrollment information.

How to Request Your Form 1095-C

You may request a copy at any time using one of the following methods:

Electronic Delivery: [Employee Portal](#)

Email: HumanResources@lylessc.com

Phone: (559) 441-1900, Monday-Friday, 8:00 am-5:00 pm

Mail: Lyles Services Co., Attn: Human Resources-1095-C Requests; P.O. Box 27978, Fresno, CA 93729

Include:

- Full name
- Mailing address
- Last 4 of SSN
- Tax year requested

When You Will Receive the Form

We will provide your Form 1095-C:

- Within 30 days of receiving your request, or
- By January 31 of the year following the form year, whichever is later

Is Form 1095-C Required to File Taxes?

No. It is not required to complete your federal tax return. However, it is recommended that you keep it with your tax records for documentation purposes.

QUESTIONS?

Contact Human Resources

Email: HumanResources@lylessc.com

Phone: (559) 441-1900